

Hej Gizem,

You are the first person to be introduced via our “meet the people of Magstrom”.

You are just done with your master in law at Uppsala University. Congratulations!

What at Magstrom caught your eye initially?

Thank you!

I am a political scientist, and a now a graduated from law school, and have always had an interest in solving social problems from a technical point of view. This has resulted in an interest in AI, technology, and cyber security. I was immediately interested in how it would be working with Magstrom’s technical solutions that are both good for the climate and for the future from a legal perspective when I saw the job advertisement.

Initially, the company needed a law student who would set a legal framework for six months. In a company that develops rapidly, it is understood that the need for legal knowledge will not end after six months, and that new and challenging questions will appear. This meant that I had to work with legal issues, in combination with issues affecting the shareholders and their agreements, which naturally resulted in me also being given a role in Investor Relations. The reason why I ultimately chose to take the big step, to be responsible for legal matters as a student, was because I saw the strong cooperation between my colleagues, the company’s prospects, and above all my own development opportunities. I simply wanted to be a part of an exciting journey.

You got thrown into the “fire” from the beginning, how has it been and what have you learnt?

During my first week, I was introduced to a share issuing process which is a huge challenge for a law student. Previously, I had only studied questions regarding a new issue, but I never thought that I would be introduced to it in my first week. You have probably heard that studying law and working with the law are two separate things. When working with the law, there are other challenges that are not purely legal that you must take a stand on. This includes, among other things, understanding the company culture, managing shareholders’ interests, and trying to balance between making quick and correct decisions. I have learned so much during this short new issue journey, and I am currently working with questions such as IP strategies, contracts and NDAs. This means that I will broaden my knowledge immensely, which I find challenging and fun.

You also decided to continue at Magstrom after your studies are finished, what do you think will be your main challenges?

My biggest challenge is probably switching quickly between different areas of law to deal with urgent situations. It can sometimes be challenging to change and work with IP rights when I earlier in the day worked with shareholder agreements. However, it is precisely the part of my job that I love!

You got dedicated mentor and support when starting at Magstrom, such as from Oscar Hållén, COO & dCEO @ CemVision, and law firm Lindahl, what does it mean to you professionally and personally?

Oscar has been part of a similar journey during his time with Klarna. He understands that working in a scale-up is exciting, complex and, to say the least, incredibly educational. I find it fascinating that he has set up a legal team with around 120 people, so it is a great possibility to have him as a mentor. It is valuable for me that he believes that someone entering the workforce should work at a scaleup or startup to become a good problem solver who can adapt to new and challenging situations.

I also appreciate the contact I have with lawyers from Lindahl who give me support in matters such as taxation, contracts, and intellectual property rights. It is interesting to discuss legal strategies and above all reassuring to receive sanity checks on my work.

What would be your recommendations to other students when start looking for a job?

Dare to invest in what you think is fun and challenging. If there is someone else who can, so can you. Don't be afraid to ask and learn. That's how you grow.

Thanks Gizem!



Three short facts

My extravaganzas are spontaneous weekend travels

If I hadn't become a lawyer, I would be host for Bolibompa (Swedish kid's show) or continue working for UN

A quote I ponder "Out beyond ideas of wrongdoing and rightdoing there is a field. I'll meet you there" Rumi

Magstrom^{*}